

**CONTINUING INSURANCE COVERAGE DURING LEAVE WITHOUT PAY**

**GROUP INSURANCE LEAVE OF ABSENCE/COBRA continuation**



**IF YOUR LEAVE STATUS IS FAMILY MEDICAL LEAVE (FML) & LEAVE WITHOUT PAY (LWOP)**

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The state will continue to contribute to the cost of your insurance as it does when you are working. You must continue to pay insurance premiums normally deducted from your pay. Your SKIP supplement will continue as long as you continue health coverage for at least one of your SKIP-approved children. Your premium is based on the amount you owe after the state contributes its share of the cost and any SKIP supplement you may be receiving. If you do not pay the total premiums when due, all coverage will be cancelled except employee only health. When your child(ren)'s coverage is cancelled, your SKIP supplement is suspended. If, at a later date, you change from FML to